



SUBSTITUTE TEACHING APPLICATION

8521 67th Avenue NE, Marysville, WA 98270 · (360) 659-8517 · FAX (360) 653-5899

Thank you for your interest in the ministry of Grace Academy. You are invited to fill out this initial application and return it to the school office. Upon qualification, we will request that you have your placement file forwarded to our office and a personal interview will be arranged.

The key to a successful Christian school is its staff. We are grateful for those who are professionally qualified, who love and know children and who, by the pattern of their lives, exemplify Christ. Grace Academy is committed to integrity and excellence in Christian education; working in partnership with parents to equip children who will impact a changing world.

Application date: Phone Number ()

Position desired: Cell Phone ()

Full time: Part time:

Email Address:

Date available:

Title:

☐ Mr. ☐ Mrs. ☐ Miss ☐ Ms.

Name (Last) (First) (Middle)

Current Address (Street) (City)

(State) (Zip)

How long have you been a resident of this state?

CHRISTIAN BACKGROUND

A. On a separate sheet of paper, explain how you became a true follower of Jesus Christ (Luke 9:23).

B. Please read the attached Statement of Faith and indicate below your degree of support.

☐ I fully support the Statement as written without reservations.
Signature

☐ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.
Signature

GRACE MINISTRIES STATEMENT OF FAITH

Each and every section of this Statement of Faith are sincerely held religious beliefs of Grace Bible Church of Marysville and Grace Academy.

Section 1. The Bible

We believe that the Bible, as contained in the Old and New Testaments, is God's only infallible, inspired word, written by men who were divinely and uniquely inspired as they were moved along by the Holy Spirit, and that it is our supreme authority in all matters of faith and practice. We affirm our belief in the verbal, plenary inspiration of the Scriptures in their original writings (2 Timothy 3:16; 2 Peter 1:21).

Section 2. God

We believe in one God, eternally existing in three persons: Father, Son, and Holy Spirit (Matthew 28:19; 2 Peter 1:2).

Section 3. Jesus Christ

We believe that Jesus Christ was begotten by the Holy Spirit and born of the virgin Mary and is true God and true Man. We affirm our belief in His sinless life, in His miracles, in His vicarious and atoning death through his death on the cross, in His bodily resurrection, in His ascension to the right hand of the father, in His ministry for us as high priest and advocate and in His personal return in power and glory (Luke 1:35; Isaiah 7:14; John 1:1-14; Philippians 2:6-11; Luke 24:50-52; 1 Corinthians 15:3-4).

Section 4. Holy Spirit

We believe in the Holy Spirit whom God sent to "convict the world of sin, of righteousness, and of judgment," and to regenerate, indwell, sanctify, comfort, and seal forever those who live for Jesus Christ (John 3:5-7; 6:27; 16:8-11; Romans 8:16-27; Ephesians 1:13-14).

Section 5. Man

We believe that the universe was created directly and instantly by God in six literal 24 hour days, and that man was created directly and instantly on the sixth day by God in his image and likeness, therefore all human life is sacred and created by God in his image. We affirm that man sinned and thereby incurred not only physical death, but also spiritual death, which is separation from God, and that he is a sinner in thought, word, and deed (Genesis 1:27; 2:17; 3:6; Romans 5:12; 3:23; 5:18-19).

Section 6. Male, Female and Marriage

We believe that God creates each person in His image biologically as male or female, to be equal in personhood and importance and different in role and authority. These two distinct, complementary sexes together reflect the image and nature of God (Genesis 1:26-27). This is to be practiced in the divine institution of marriage, designed as a lifetime union between one man and one woman (Genesis 2:24, Matthew 19:6; Galatians 3:27-28; Genesis 3:16, Ephesians 5:22-24, Colossians 3:18-19). Rejection of one's God-given sex (including gender and sexual identity) is a rejection of God's sovereign design for that person for life.

Section 7. Salvation

We believe that the Lord Jesus Christ died for our sins according to the Scriptures as the substitutionary sacrifice and that all who believe in His death, burial, and resurrection are justified on the ground of His shed blood and that they are born again of the Holy Spirit, thereby becoming children of God (Romans 4:24-25; 1 Corinthians 15:3; 1 John 1:7; Acts 13:39; 2 Corinthians 5:21; 1 Peter 2:24; John 1:12; 3:5-7; Romans 8:4; 10:9-10; Galatians 3:26).

Section 8. The Church

We believe that the visible Church is comprised of local bodies of Believers in Jesus Christ who have manifested credible proof of their faith, are baptized or are willing to be baptized, and who gather for worship, mutual ministry and fellowship. We further believe that the biblical ordinances of baptism and the Lord's Supper are to be practiced until the Lord Jesus Christ returns for us (Ephesians 5:20-32; 1 Corinthians 11:23-29).

Section 9. Baptism

We believe that Christian baptism is the immersion of a believer in water "in the name of the Father, and of the Son, and of the Holy Spirit." This portrays, in a solemn and beautiful picture our faith in the crucified, buried and risen Savior, and symbolizes our death to sin and resurrection to a new life (Matthew 28:19; Romans 6:4; Colossians 2:12).

Section 10. Lord's Supper

We believe that the observance of the Lord's Supper is a memorial service in commemoration of the death of the Lord Jesus Christ on our behalf as well as a celebration of His resurrection and promised imminent return and that it is for believers only (1

Corinthians 11:26).

Section 11. Unity of Believers

We believe in the spiritual unity of all true followers of Jesus Christ, the priesthood of every believer, their direct access to God, and their responsibility to God in all matters of faith (1 Peter 2:5, 9).

Section 12. Spiritual Giftedness

We believe that every believer is entrusted with unique spiritual giftedness to be used for the benefit of the body of Christ. We further believe that the miraculous sign gifts were used by God to authenticate the Apostolic message and therefore ceased at the end of the Apostolic era (Romans 12:5-8; 1 Corinthians 12:4-31; 1 Peter 4:10-11; Hebrews 2:3-4; 1 Corinthians 13:8-12; 2 Corinthians 12:12).

Section 13. Christ's Return

We believe in the blessed hope, the personal and imminent return of our Lord and Savior Jesus Christ (Titus 2:13; Acts 1:11).

Section 14. Bodily Resurrection

We believe in the bodily resurrection of the just and the unjust, the everlasting life of the believer, in Heaven with God, and the everlasting condemnation of the unbeliever in Hell with Satan (John 5:28-29).

CHURCH BACKGROUND

Denomination preference Church affiliation

Previous Church City Years?

MINISTRY EXPERIENCE

What ministries are you actively involved in the church you are a member of?

Describe your routine of personal Bible study and prayer.

What books have you read recently that have helped you spiritually or professionally? (Give name, author, and date read.)

Are you a licensed or ordained minister? Date

By Whom?

EDUCATION

High School Name City State

Year Graduated

College Name	City/State	Degree	Date Rec'd	Major	Minor

Cumulative GPA – BA Graduate work

Total semester units after date of BA

(1 quarter unit x .65 = semester unit) – Please attach photocopies of all your college transcripts. Should you be offered a position, official copies of your college transcripts will be required.

Do you have an A.C.S.I. Teaching Certificate? What level?

Valid from to

Do you have a state teaching certificate? In what state?

What kind? Valid from to

List Certifications:

Certificate	Date	State(s)

Endorsements: List semester hours in endorsement area(s).

If you do not hold a certificate, what would it take to get one? (please be specific)

Have you taken any courses in the Christian philosophy of education? If so, where and when? (Attach a typed copy of your personal Christian philosophy of education.)

List any conferences or seminars which you may have led or participated in during the last 5 years.

WORK EXPERIENCE

List your teaching experience with most recent position listed first. Attach additional sheets if necessary.

Grade/Subject	School	City/State	Beg. Date	End. Date

Years taught full time:

Number of years teaching: Public school Christian school

To what degree are you familiar with various Christian or secular curriculums (A.C.E., ABeka, Bob Jones, Saxon math, Open Court Reading, etc.)? Do you have a preference?

OTHER EXPERIENCE

List other work or military experience.

Type of Work	Place	Beg. Date	End. Date

List memberships, offices and honors obtained in:

High School:

College:

Currently:

REFERENCES

Give three references who are qualified to speak of your spiritual experience and Christian service. List your current Pastor first. Please do not list family members or relatives for references.

Name	Address	Phone	Position

Give three references who are qualified to speak of your professional training and experience. List your current supervisor first. Please do not list family members or relatives for references.

Name	Address	Phone	Position

PERSONAL PHILOSOPHY

On a separate paper, please label and succinctly answer in one or two paragraphs each of the following questions (except question 1, which may be longer):

1. What is your philosophy of Christian education?
2. Why do you wish to have a part in Christian education? State what you consider to be the main characteristics that distinguish a Christian school from a public school.
3. What do you feel are your areas of strength? Weakness?
4. Please summarize any additional information that you would like to present regarding your qualifications for this position.

APPLICANT'S CERTIFICATION AND AGREEMENT

I understand that Grace Academy is an equal opportunity employer, and as such does not discriminate in compensation or other conditions of employment based on race, color, national origin, age (40+), sex, marital status, or a physical, sensory or mental disability, or the use of a trained dog guide or service animal by a person with a disability.

I hereby certify that the facts set forth in this initial application are true and complete. I understand that if I am hired, any false or incomplete statements in this application will be grounds for immediate discharge.

I authorize Grace Academy to inquire about my work and personal history, and to verify all data given in my application for employment, related papers, or oral interviews. I authorize the giving and receiving of any information requested by Grace Academy and I release from liability any person, organization, or company giving or receiving any such information.

Signature of Applicant

Date